

Session		Content	Format	Timing	Duration	Lead
Arrivals and refreshments				09:00 - 09:30	30 mins	N/A
Welcome and introduction	•	Introduce DocAbode colleagues Keynote	Presentation	09:30 - 09:45	15 mins	Chris Garner & John Craig
Aligning UCR Initiatives with NHS Strategic Priorities	•	Context & challenges Pilot initiatives	Presentation	09:45 - 10:00	15 mins	Briony Sloper & Lorraine Taylor
Key challenges in delivering UCR	•	Introduce ambitions	Presentation	10:00 - 10:05	5 mins	Chris Garner
		Ambition alignment	Mentimeter	10:05 - 10:10	2 mins	Chris Garner
	•	Identify challenges	Breakout groups	10:10 - 10:30	20 mins	Facilitators
	•	Feedback	Mentimeter	10:30- 10:45	2 mins	Chris Garner
				10:00 - 10:30	30 mins	
Break				10:30 - 10:45	15 mins	N/A
Case Study: DocAbode in NCL	•	Outcomes	Presentation	10:45 - 11:00	15 mins	Chris Garner
Addressing key challenges in delivering	•	Solutions & enablers	Breakout groups	11:00 - 11:40	40 mins	Facilitators
UCR	•	Feedback	Mentimeter	11:40 - 12:00	20 mins	Chris Garner
				11:00 - 12:00	60 mins	
Open Forum Q&A, closing and next steps	•	Feedback form	Presentation	12:00 - 12:15	15 mins	Chris Garner
Lunch & Networking				12:15 - 14:00	1 hr 45 mins	N/A

Breakout exercise 1: Key challenges in delivering UCR





Breakout exercise 1: List of challenges



Workforce



- Staffing shortages/ volatility of existing staff availability
- Over-reliance on temporary/bank/ agency staff
- Inefficient use of staff capacity and time
- Recruitment and retention
- Training and development gaps
- Inappropriate referrals

Process/ Operational



- Lack of real-time data and visibility
- Poor patient flow, bottlenecks and discharge delays
- Ability to service changing acuity case-mix
- Siloed workforce across the same pathway
- High dependency on manuall processes
- Lack of understanding of true capacity

Technical/ Information Governance



- Legacy systems
- Lack of integration across platforms
- Data security and privacy concerns
- Ineffective triage systems
- Inaccurate or incomplete patient data
- Over-reliance on telephone and manual allocation systems

Financial



- Unclear on funding routes
- Short sighted planning of central financials
- Creating a business case
- Proving the ROI (Trust / ICB / Regional

Accelerating Out-of-Hospital Care through TechnologyEnabled UCR

Please sit on a table with people you don't know!

23rd January 2025



Objectives for today's workshop



Establish a shared ambition



Agree top challenges facing UCR



Identify potential solutions to overcome these challenges



Discuss what you would need as a system to implement these solutions



Introduction

Introductions...





Chris Garner

Ass. Director for Community
Service Development
NHS North Central London ICB



Leading NCL's Community Transformation Programme



Succeeded in securing buy in for Doc Abode in NCL



Established the Promoting Impact of Community Services (PICS) forum

The NHS is on a burning platform



The NHS is facing unprecedented challenges



Waiting times for hospital procedures have ballooned



A&E departments are in crisis



People are struggling to get access to their GP



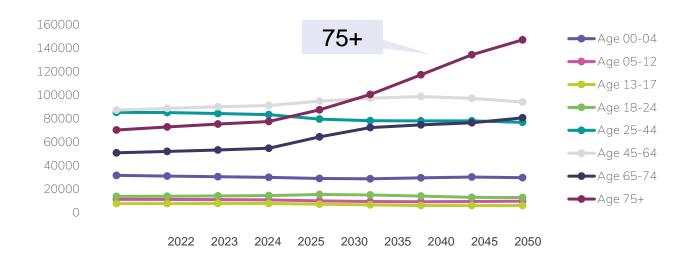
Mortality for many diseases have increased



The NHS is costing more than ever

And it's going to get worse if we don't do something different

- With demographic changes this will be unsustainable operationally, financially and from acute estate constraints
- In 5 years, NCL would need an entire 400 bedded hospital just to cope with increased levels of non-elective demand.
- By 2050, NCL will have an additional 70,000 over 75s



The underlying cause of this that the NHS is overreliant on hospitals to treat patients



There are three fundamental problems with our current reactive model of care:

- Waiting until people are sick is the least clinically effective way to pursue health outcomes
- Waiting until people are sick is the most expensive way to pursue health outcomes
- It reinforces health inequalities and makes it hard to have an empowering relationship

The evidence for the case for shifting left is stronger than it has ever been



Systems that invested more in community care saw 15% lower non-elective admission rates and 10% lower ambulance conveyance rates.

The reduction in acute demand associated with this higher community spend could fund itself through savings on acute activity

For every £1 invested in community or primary care, there is up to a £14 return back into the economy

Despite financial challenges, there is a political opportunity to deliver change now



"Despite the often-repeated ambition to shift more care and health care resources into services "closer to home" [...] funding for NHS community health care services was cut in real terms in three out of the six years between 2016/17 and 2022/23" - Nuffield Trust

NHSE		Darzi report	Government's Three Shifts	Get Britain Working
Amanda Pritchard:	•	Improving quality of community data	Wes Streeting MP:	Kier Starmer:
"Over the next ten years we have both the need and the opportunity to move from a reactive model of health care to a proactive model of health and well-being"	•	Improving productivity within community services Investing in digital solutions in the community Hardwiring financial flows to expand community services	"My first visit as health secretary was to a GP practice because when we said we want to shift the focus of the NHS out of hospitals and into the community, we meant it."	Addressing economic inactivity due to health through effective community-based treatment of long-term conditions and improved population health can drive population growth

North Central London is showing the blue-print for HOW this can be done



Establish a core offer

Commit to investing

Measure system impact



Creates **awareness of the benefits** of proactive care



Sets consistent
expectations across the
system for service
performance, access
and outcomes



Allows providers to understand their **relative productivity** against the service description



We secured system-wide commitment to invest over £50m over 5 years and for 24/25 we agreed a £3m reallocation of funding from acute to community services.



Identifying the services that have high OBD-avoidance



Leverage **digital solutions** to achieve highest ROI interventions into those services



Non-elective occupied bed days (OBDs) are the **hero KPI**



One of the barrier to shifting left is the **confidence in the impact** of community services on hospital demand

NCL is working with NHS
Confed and NHS England to
create a SLIDE (Shift Left
Investment Decision
Evaluation) Tool to

overcome the barriers to

change





Aligning UCR Initiatives with NHS Strategic Priorities

UCR policy context & priorities

- High priority focus area nationally and regionally
- Numerous policy documents and directives linked to UCR – and more to come
- Seen as key for Urgent and Emergency Care recovery
- Historical variation in community services - commissioning, operating models
- Workforce, data, finance challenges
- Key programme for London, it's a journey!



London UCR service provision



NORTH-WEST LONDON

Three UCR service providers in NWL:

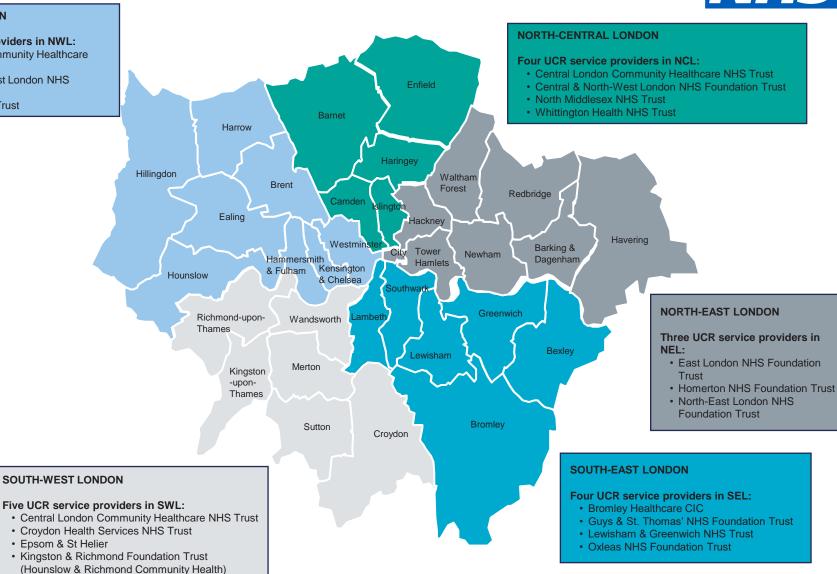
 Central London Community Healthcare NHS Trust

Your Healthcare CIC

- Central & North-West London NHS Foundation Trust
- West London NHS Trust

London has UCR services in place for all 32 boroughs:

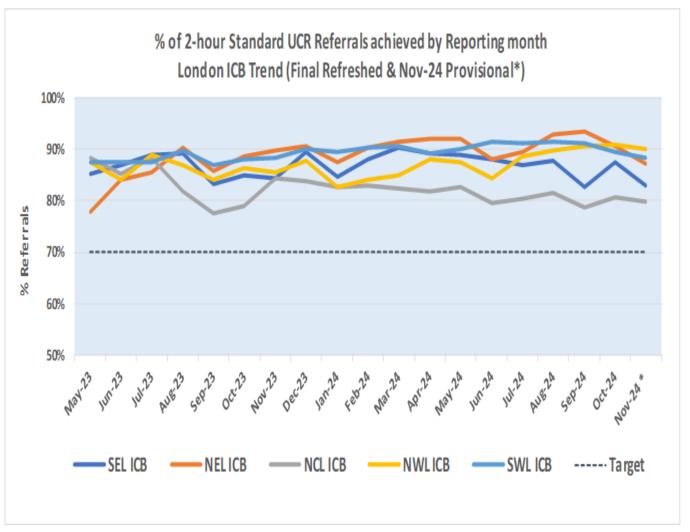
- 16 UCR service providers across the 5 ICBs
- Some providers work across ICB footprints
- All providers deliver a minimum 7 day a week service 8am to 8pm (many provide extended service hours)



% 2-hour standard UCR referral target



- UCR services have a performance target to ensure that 70% of their standard referrals which meet the criteria for 2-hour service are seen within 2 hours.
- London region and each of its ICBs have been meeting the 2-hour target since 2023
 - Latest data shows that 89% of London's UCR referrals were seen in 2 hours (5% higher than 84% national average) and four of the London ICBs (NEL, NWL, SEL & SWL) exceed the national 84% average.



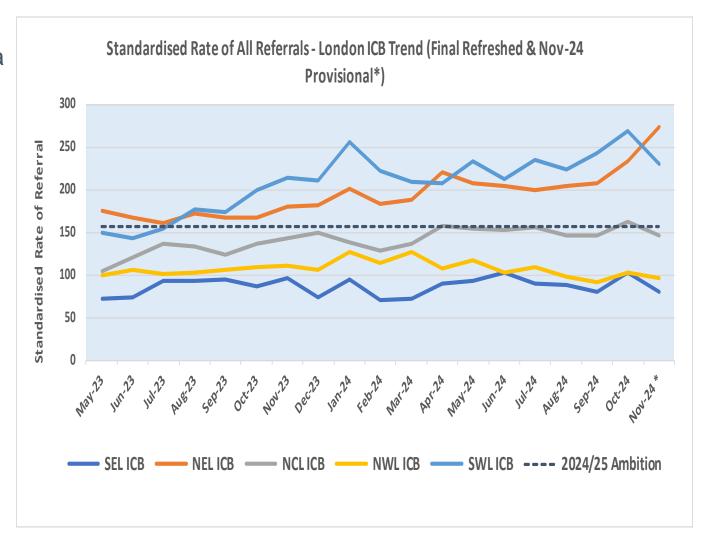
UCR trajectory ambition



As part of a national approach to help address variation, in July 2024, all ICBs were informed of a new trajectory ambition to monitor UCR activity. This national trajectory, based on an age-sex standardised rate, is currently set at 157 referrals (all referrals) per 100,000 population.

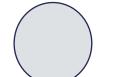
October's final (refreshed) CSDS data shows:

- London average is 169 (the national average currently 176)
- SWL & NEL & NCL currently exceed the 157 national trajectory ambition (269, 233 & 162 respectively)
- SEL & NWL are below the national trajectory ambition (104 & 103 respectively)
 - SWL & NEL have exceeded the trajectory ambition since its launch in July 2024.



London journey





Phase one - 2022 to Dec 2023:

- Establishing & supporting delivery of UCR services in line with national requirements (e.g. 8am-8pm, 7 days a week & clinical conditions/care requirements)
- Reviewing, quantifying & articulating progress (service requirements & 2-hour delivery target)
- Identifying areas for improvement in UCR service provision & sharing examples good practice



- Established UCR Delivery Board, ICBs Leads & Winter Resilience Falls groups
- Produced regular reports/deep dive analysis & presented various events UCR operating plan submission & review

Data & analysis

- Developed monthly UCR data reports
- Produced ad-hoc reports: UCR service hours & provider overview; care homes conveyance project, unwarranted variation, domiciliary care survey & pendant alarms analysis



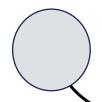
- Care homes UCR service awareness campaign
- Pendant alarms identifying TEC providers
- UCR communications toolkits (+ animation video)
- National winter funding projects

Sharing examples good practice

- Falls & UCR & TEC Webinars
- Winter funding initiatives results
- ICBs initiatives such as silver triage pilot (NCL), push pilots (NEL), & care homes (SWL)
- UCR service escalation & close principles

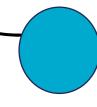
London journey





Phase two - January 2024 to January 2025 onwards:

- Addressing variation & improving consistency of service offer across London
- Supporting transformation & improvement projects



Winter 2023 - Spring 2024:

- NWL continuation of centralised UCR SPA approach for 9's & 1's
- Supported LAS training events
- NEL hosted UCR improvement network event



- Supported national TEC webinar show casing London achievements over the last year
- Catheters UCR service mapping exercise and CSDS, MiDoS & care homes data analysis



SWL launched pilot of extended UCR service hours

Summer 2024:

SEL care homes webinar

Monitoring & review UCR trajectory ambition

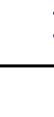
Referral source & reason coding analysis

NCL launched centralised UCR referral number

- SEL launched pilot central UCR referral number for 9's services
- UCR referral & triage good practice principles
- NEL hosting self referral learning event end Jan
- Rejection analysis (CSDS & MiDoS) underway

In the background...

- Established & built relationships with key partners such as LAS, 111 providers, SDEC, VW & TSA
- Developed content for monthly data report
- Held themed pathway discussions at UCR Delivery Board meetings
- Undertaken activities to help achieve UCR trajectory ambition



Current challenges



- Complexity of service provision:
 - 16 UCR service providers across the 5 ICBs linked to historic commissioning arrangements
 - limited detail & specificity in UCR guidance resulting in variable interpretation

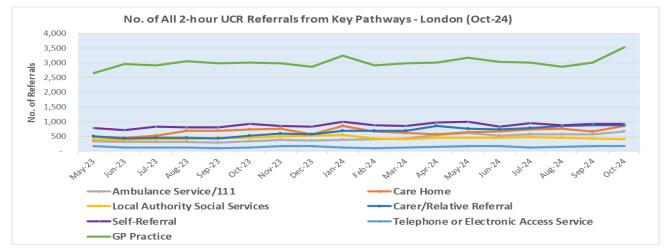
Consequently, continues to be some variation in UCR...

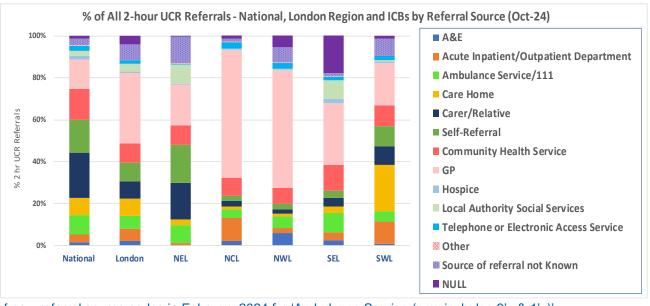
- o opening hours & initial service contact arrangements
- o service/team configurations & associated skills mix & workforce gaps for specific referral requests
- o operating models and associated referral processes and acceptance & exclusion criteria
- Visibility of UCR service demand & capacity assessments, including:
 - referring organisations awareness of services reaching capacity and therefore unlikely able to accept referrals
 - time taken to update DoS when UCR service temporarily unable to accept referrals
- Data quality & completeness, in particular, UCR referral source & reason and rejections reasons
 - further complicated by changes in source of referral coding requirements (Feb 2024)

Current challenges continued



- UCR referrals from key pathways have generally steady been over the last 18 months
 - GP & self/carers/relatives are London's highest referral pathway
 - Telephone or Electronic Access Service the lowest
 - London also continues to have low ambulance & 111 referral rates and numbers (despite being national referral priority area).
- There is some variability in referral sources across the ICB's, with:
 - NCL, NWL & SEL reporting GP's as their main referral source
 - Referrals in SWL & NEL are fairly evenly distributed across a range of sources (albeit with care homes and GP's being the highest categories in SWL; and self-referrals, carer/relative & GP's in NEL).





Proposed UCR priorities: 2025/26



- Improving UCR service provision & response for high volume UCR pathways such as catheters & falls
 - o progressing next steps following catheters UCR service mapping results (with ICBs/service providers & LAS)
 - o reviewing how clinical conditions defined and operationalised (and related inclusion/exclusion criteria)
 - planning to undertake falls mapping exercise (spring 2025)

• Improving referrals from key pathways such 111/999 services & pendant alarms

- o raising awareness & supporting communication activities and training events
- o reducing number of clicks to UCR on 111 pathways & undertaking missed opportunities falls & catheters audits with 1's/9's services
- o ...also keen to pilot pull and other 9's referral approaches successfully developed in other regions

Analysing CSDS & other data sources & sharing learning

- o improving CSDS coding and completeness particularly referral reason & source of referral
- o reviewing UCR referral and rejection rates & patterns to help identify required service improvements areas
- o supporting achievement of UCR trajectory ambition where needed

Sharing learning to help improve consistency where needed and help reduce referrer complexity, such as

- o various pilots underway (e.g. extended service hours, centralised telephone numbers/ UCR SPAs,) and referral pathway approaches (such as self referrals, care homes)
- potential pathway alignment opportunities (such as SDEC & VWs)

• Developing UCR service demand & capacity assessment approaches & live and visible dashboards

- o assessing current demand and available capacity within individual services & across ICB
- o implementing UCR related escalation & close principles & improving live capacity information on the DoS



Agreeing ambition and challenges facing UCR services

Six ambitions have been identified to promote integrated system and regional working for UCR

More

capacity

Value for

money



Standardised Core Offer

Ensuring greater consistency in the criteria and operating models for UCR services across London

Value for money

Increasing value for money for systems and providers enabled through more productive working

Increased capacity

Increase capacity and activity for UCR services across London to reduce hospital admissions



Mutual aid

Providing cross-provider and potentially cross-ICS support and 24/7 working

Sustainable workforce

Avoiding recruitment challenges, reducing reliance on agency and temporary staff and increasing staff experience and retention through improved safety



Higher acuity

Higher acuity

Delivering higher acuity care by increasing specialisation of the workforce and ability to match capability to need



NCL Case Study

Understanding our services, we developed a core offer, starting a 5-year transformation programme



Partners Involved In Design Workshops

Primary Care

Community providers

Local Authority

Acute providers

Commissioner Borough& Strategic

Voluntary Sector

Residents/Users/Carers

Investment principles and KLOEs for prioritisation

April – May 22

Provider completion of project plans
July –

August 22

900

Implementation workshops

July – September 22

Sign off at ICB Members Board of multi-year investment plan

皿

Local

delivery of

October 22 -

ONGOING

initiatives

September 22

Featured as national best practice in landmark NHS Confed

September 23

NHS Confederation

Unlocking the power of health

beyond the

hospital



paper

System agreement to re-allocate £3m of acute growth to community services
August 23

From schemes in years 1-3, the total potential impact may be as much as 92k OBDs



Forecast Occupied Bed Days saved by scheme, Year 1, 2 & 3

Acute bed days saved¹



	2023/24			2024/25				
Funding Year	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Year 1 Schemes	2,181	3,761	4,874	5,061	5,118	5,174	5,174	5,061
Year 2 Schemes	1,000	2,497	4,582	6,834	6,796	6,870	6,870	6,721
Year 3 Schemes	0	0	0	0	1,216	3,673	8,303	9,596
Virtual Wards	1,507	1,901	1,959	1,936	3,702	4,480	6,110	7,294
Total	4,687	8,159	11,415	13,831	16,831	20,198	26,458	28,672

	Year Totals				
4	2023/24	2024/25			
31	15,877	20,526			
21	14,913	27,258			
96	0	22,788			
94	7,302	21,587			
72	38,092	92,159			

Our 'do nothing' scenario projects OBD growth of 3.4% in 24/25, requiring an additional 80 escalation beds.

Over the course of years 1, 2, and 3, including virtual wards and NHS P1 schemes, our modelling indicates that the investment schemes will result in a projected saving of 92,159 OBDs (equivalent to an additional ~80 beds saved year on year).

Source: ¹ICB modelling of provider assumptions

Examples of high impact community services investments that have created system impact



CORE OFFER	IMPACT OF INVESTMENT	ECONOMIC IMPACT VIA ACUTE DEMAND
Virtual Wards	The number of virtual ward beds in NCL increased from 118 beds in January 23 to 185 beds in April 24	This appears to be contributing to system pressures as during the same period, the number of G&A escalation beds open fell
Silver Triage Care Homes Scheme	Ensure more older people living with frailty receive urgent care in their home setting through a consultant on call	Reduction in patients conveyed to hospital (when using the service), from 75 per cent in 2018 to 20 per cent today
UCR Capacity	NCL continued to exceed the national 70% target for 2-hour referrals	7500+ OBDs saved a year from meeting Core Offer in Barnet
Falls Prevention	Moving from 5-day to 7-day service	40% reduction in ED attendance & resulting NELs associated with falls/repeat falls
Tissue Viability	This will deliver a consistent service provision with improved wound care outcomes across NCL	In 2021/22 a total of 21,141 bed days in NCL hospitals were for patients with leg ulcers

Doc Abode

???

What is Doc Abode?



DOC ABODE IS 'AIR TRAFFIC CONTROLLER' FOR URGENT CARE

Workforce scheduling technology solution that integrates with existing EPR solutions and automates scheduling of caseloads. The system leverages real-time data to match clinical expertise with patient needs.





Digital solution to workforce scheduling

Better data

Safer staff

Cross-boundary working

1. From scheduling UCR on whiteboards, paper and phone calls to a digital platform





Scheduler's needs:

- I need automated allocation of referrals where there is capacity available.
- I need automated updates to frontline staff schedules and changes.





Frontline staff's needs

- I need live allocation updates and schedule changes.
- I need optimised routes and real-time travel updates to minimise travel time and avoid travel disruption.





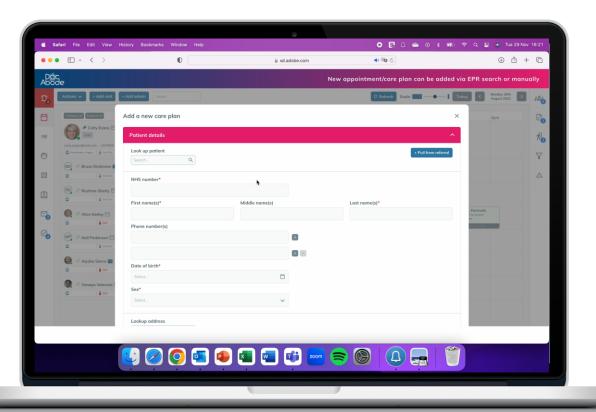
2. Real time visibility and more accurate data

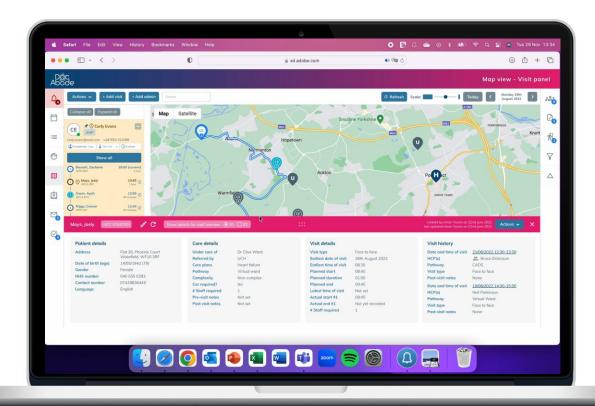




Scheduler's needs:

- I need visibility of frontline staff progression of visits/interventions.
- I need help populating dynamic schedules by matching patient needs and location with staff competency and proximity.
- I need the ability to see the time allocated per appointment/intervention vs actual time.





3. Better staff experience and feeling of safety





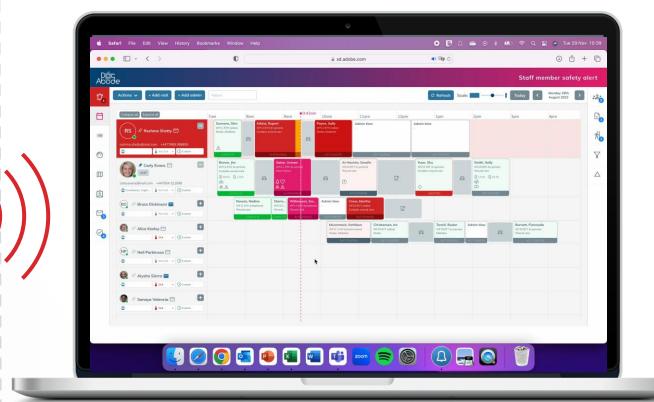
Frontline staff's needs

- I need to be able to escalate an emergency quickly to my scheduler/team lead/clinician-of-the-day.



Scheduler's needs:

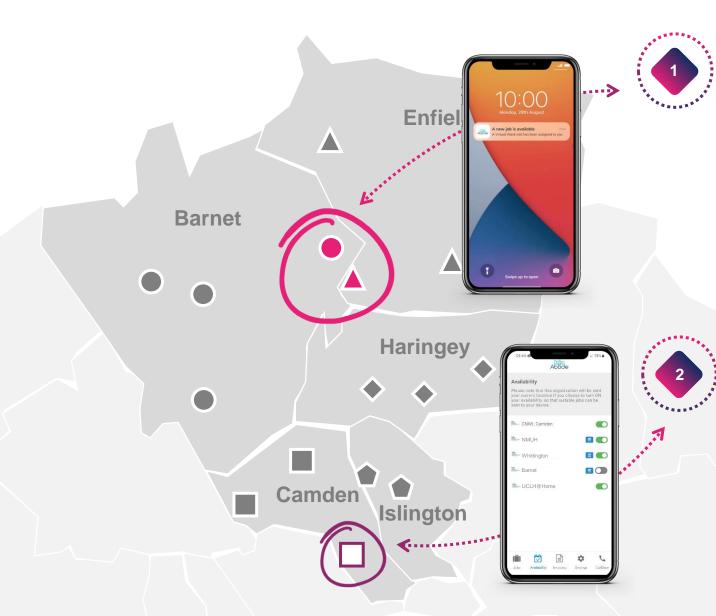
- I need to be notified immediately of any emergencies from frontline staff out in the 'field'.





4. Cross Boundary working to enable mutual aid





Patient proximity

Where a patient is located near to a neighbouring borough, the Hub model will offer the ability for the neighbouring borough's UCR team to conduct the intervention on behalf of the responsible UCR team based on staff proximity and staff competency.

Capacity sharing

Where a new patient is referred to a Virtual Ward however the UCR team is at full capacity, they are able to find capacity elsewhere through the other four UCR teams across North Central London (NCL).

Doc Abode is the highest ROI investment the CSR has made in 3 years, with a potential in year ROI



PRODUCTIVITY

120% increase in patient visits per shift

Number of patient contacts

CAPACITY

71% increase in patient contacts

Impact of

Doc Abode

BANK STAFF

50% decrease in bank staff costs

AGENCY USE

Monthly agency spend hit zero

SATISFACTION

Net promoter score of 97



TRUTH FREAK FREAK FREAK THEAT THEAT FREAK FREAK OF A FREAK FREAK FREAK FREAK THEAT THEAT FREAK FREAK THEAT FREAK FREAK FREAK THEAT FREAK F

UCLPartners

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ROI modelling: Based on a 30% increase in productivity across the London Region UCR Providers, Doc Abode could...

...support

additional urgent care contacts

...help release

146,212

occupied bed days

...save over £76.3m per year

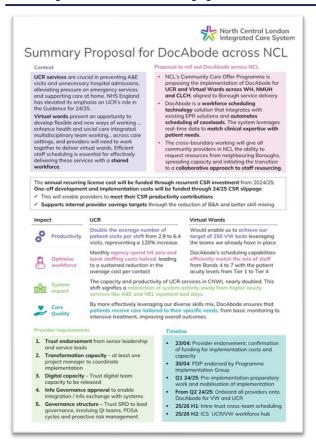
In partnership with: Central and North West London NHS Foundation Trust



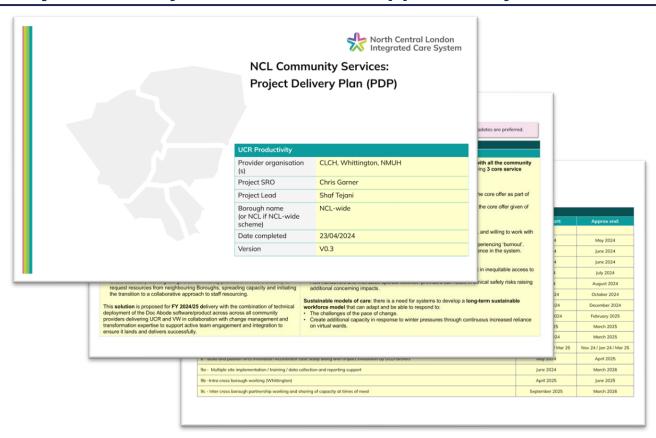
NCL is implementing Doc Abode across all 4 of our community providers, with financial buy-in from providers



Proposal for support



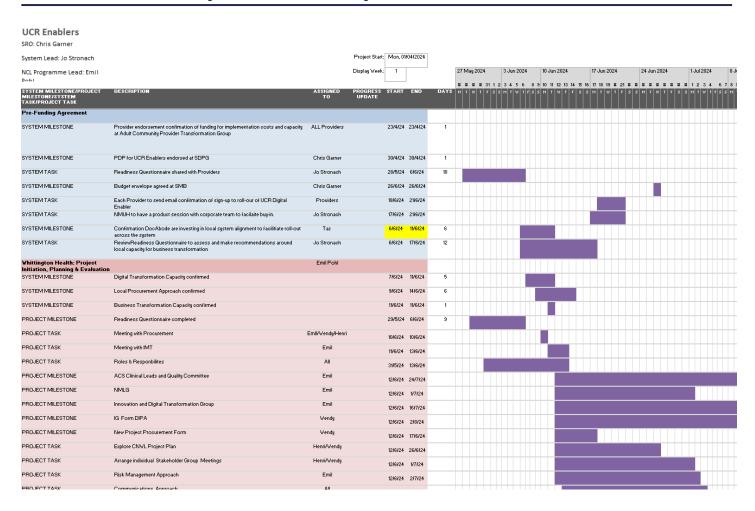
Project Delivery Plan which was approved by our Board



Implementation is underway, with embedded and additional capacity from providers confirmed



Extract from implementation plan



- 1. Readiness questionnaire
- Secure buy-in from CEO, COO, CFO, IT Team, Operational teams
- 3. Agree investment to implement
- 4. Procurement
- 5. Information governance approval (DPIA)
- 6. Systems integration
- 7. Operational transformation
- 8. Pilot
- 9. Launch
- 10. Impact assessment

Doc Abode can support the delivery of our ambitions for UCR

Core Offer



Standardised Core Offer

Mutual Aid

Higher

acuity

Mutual aid

Doc Abode enables cross boundary working

Value for money

Increasing value for money for systems and providers enabled through more productive working

More capacity

Value for

money

Workforce

Sustainable workforce

Avoiding recruitment challenges, reducing reliance on agency and temporary staff, improved safety, improved experience

Increased capacity

Increase capacity and activity for UCR services across London to reduce hospital admissions

Higher acuity

Delivering higher acuity care by increasing specialisation of the workforce and ability to match capability to need

Breakout exercise 2: Addressing key challenges in delivering UCR



For our collective ambitions, take up to 40 minutes to discuss the following questions:

- 1. What are the solutions we should undertake to achieve our collective ambitions for UCR?
- 2. What would you need in order to implement these solutions?

Consider:

- technical, operational and financial requirements
- stakeholder buy-in
- where support can be accessed NHSE, London Region?

Following the discussion, you will be asked share the approach you think should be prioritised and your main need to implement it

Please scan this QR code and rank your tables view on the talking points



Or join using menti.com – CODE 6501 9804